

## **HOSPITAL SERVICES LIMITED**

### **Modern Slavery and Human Trafficking Statement**

#### **Our Purpose**

Hospital Services Limited (“HSL”) is a specialist distributor of medical supplies, Telehealth and Telemedical solutions in addition to market leading Video and Audio-Visual hardware and software applications, Cloud based infrastructure, SaaS and PaaS technologies, servicing both the public and private sectors across Northern Ireland, United Kingdom and the Republic of Ireland. Our customers include public and private hospitals, clinics and other healthcare providers. Our supply chains include the manufacture, distribution and servicing of medical devices, related consumables, spare parts and associated services.

HSL employs over 200 employees across its subsidiaries and sites in Northern Ireland, United Kingdom and Republic of Ireland. HSL source medical devices and related products from suppliers in the UK, EU and globally, and we work with logistics providers, service engineers, installation contractors and other service partners to deliver and maintain products for our customers.

At HSL, we are committed to playing our role by ensuring that through our management and operations we have the systems, policies and processes in place to identify any potential instances of exploitation and, if found, eradicate modern slavery in all its forms from our business and supply chain. We are taking appropriate steps to ensure that everyone who works for HSL benefits from a working environment in which their fundamental human rights are respected, and anyone that we do business with also upholds these principles.

#### **Our Policies and Processes**

We have appropriate processes and policies in place to mitigate the risk of modern slavery and human trafficking in our organisation and supply chains. Our procurement process requires all suppliers and contractors to comply with the Modern Slavery Act 2015, and we expect them to demonstrate a zero-tolerance approach to exploitation.

Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business or in our supply chains.

In addition to our Anti-slavery policy, we have the following policies in place and reviewed on a regular cadence:

- Employee Code of Conduct
- Supplier Code of Conduct
- Fair Recruitment and Selection Policy
- Whistleblowing Policy
- Grievance Procedure

### **Our People**

All our employees are provided with training on the Employee Code of Conduct. This code is shared with our parent company; Asker Healthcare Group and is an expression of how the business and all its subsidiaries should do business. This covers topics such as; Business Integrity, Bribery and Corruption, Human Rights and Working Environments, Child labour, forced labour, Wages and Working hours. The training and Code of Conduct is provided to all employees. The training aims to increase awareness of modern slavery and human trafficking to aid understanding, identification and reporting on these risks. This training is renewed every 3 years and is mandatory for all employees.

### **Supplier Adhere to our Values and Ethics**

We have zero tolerance to slavery and human trafficking. Our procurement process requires all suppliers to comply with the Modern Slavery Act 2015, and we expect them to demonstrate a zero-tolerance approach to exploitation. Our suppliers are requested to sign a Supplier Code of Conduct which defines our minimum requirements for responsible business conduct for all our suppliers. These requirements complement our Responsible Sourcing Policy. The Supplier Code of Conduct is based on our Employee Code of Conduct and international recognised conventions and declarations and covers the areas of: Human Rights and Working Conditions; Health, Safety and Well-being, Environmental; Responsible Value Chain and Business Ethics.

### **Statement**

This statement, signed by Mark Collins, Chief Operating Officer of Hospital Services Ltd, is our [HSLs] response to the UK's Modern Slavery Act 2015. It sets out the steps we have taken, during the financial year ending 31 December 2025, to ensure our supply chains are slavery-free.



Mark Collins  
**Chief Operating Officer**  
18/03/2026